

**UNITED HOSPICE OF ROCKLAND
THE JOE RASO HOSPICE RESIDENCE**

United Hospice of Rockland is currently offering a unique opportunity. We are seeking a skilled, experienced full time Evening/Night RN for the Joe Raso Hospice Residence.

As a team leader on the Joe Raso Interdisciplinary Team from 8:00PM-8:30AM, with rotating weekend shifts, you are managing admissions, performing symptom assessments of residents, determining family needs, and instituting the appropriate interventions for patient and family comfort.

Qualified candidates may submit a Word copy resume to Karen Damiani, Human Resources Manager at kdamiani@hospiceofrockland.org and visit our website at www.hospiceofrockland.org to learn more about our organization and to complete an application.

JOB TITLE: Hospice Nurse

REPORTS TO: Director of Clinical Services

Qualifications:

- Registered professional nurse
- Licensed to practice nursing in New York State
- Two years recent clinical nursing experience with strong clinical skills including one year recent Med-Surg. experience
- Experience caring for terminally ill residents and a basic understanding and commitment to the hospice concept
- Ability to relate to a diverse population and workforce in a personable and effective manner
- Experience in home care, hospice and/or oncology preferred
- Ability to assess the needs of terminally ill residents and their families and to plan care to meet these needs
- Basic knowledge of medications, treatments and therapies for pain and symptom control
- Ability to communicate effectively both orally and in writing
- Commitment to take and pass the hospice and palliative care nursing certification exam (CHPN) within three (3) years of start of employment if not currently certified.
- Good listening skills
- Ability to work within a team concept
- Must possess strong clinical skills and a team orientation as well as experience with pain/symptom management
- Ability to relate to a diverse population and workforce in a personable and effective manner
- Must possess computer skill and have home internet and email access

Physical Requirements:

- Physical agility with repetitive occurrence including but not limited to: walking, running, bending, stooping, climbing stairs, kneeling, crouching, reaching, sitting and twisting
- Lifting greater than 50lbs repeatedly throughout the workday
- Ability to write, perform data entry and look at a computer up to several hours daily
- Vision acuity correctable to normal with normal color perception
- Hearing acuity correctable to normal
- Acute sense of smell for normal perception
- Ability to verbalize so that the average person can comprehend
- Ability to write, perform data entry and look at a computer up to several hours daily

Cognitive Requirements:

- Actively participates in coordination of all aspects of resident's care, in accordance with current professional standards and practice
- Participates in ongoing interdisciplinary comprehensive assessment
- Ability to carry out a variety of treatments, procedures and examinations

Responsibilities:

- Provides direct care to residents utilizing accepted standards of nursing practice and consistent with facility policies and procedures.
- Administers medications and treatments according to established policy and procedure and documents all interventions accurately.
- Performs thorough and accurate resident assessments and provides appropriate follow-up and documentation of all findings and interventions.
- Conducts the admission process for all new residents
- Generates the initial plan of care and performs ongoing assessments and care plan updates in collaboration with the Interdisciplinary Team.
- Performs ongoing symptom assessments of resident and family needs and institutes the appropriate interventions in collaboration with the Interdisciplinary Team.
- Maintains proficiency in working with technical equipment such as feeding pumps, medication pumps, suction machines, etc.
- Maintains proficiency in managing intravenous access devices including intravenous medication administration.
- Ensures documentation in the medical records is accurate and complete and the entries are timely, reflect the residents condition and consistent with the plan of care
- Collaborates with clinical and support staffs to effectively coordinate the daily care of the resident.
- Informs the physician and other staff of changes in residents' needs and outcome of interventions.
- Documents assessments, interventions resident responses to treatments, all communications/conferences/IDT meeting, care plans and discharge summaries per standard.
- Demonstrates critical thinking skills by identifying resident problems and making recommendations for improvements.
- Creates a positive environment conducive to team building and progressive nursing practice by demonstrating decision making and problem solving skills.
- Directs work assignments for staff that meets the residents needs and ensures efficient utilization and work flow
- Receives annual training in CLIA-waived testing that may include blood glucose, urinalysis(dipstick version) and protime
- Assumes additional responsibilities in order to meet new needs, assist in crisis or to expand depth of knowledge or experience.
- Participates in QAPI program and hospice sponsored in-service training in compliance with professional, regulatory and agency standards.
- Coordinates resident transfers to ensure smooth transition to an alternate level of care.
- Participates in family conferences as appropriate.
- Continuously assesses and evaluates the quality of service delivered in order to ensure the highest possible level of care and customer/resident satisfaction; evaluates the resident/family response to care and interventions.
- Participates in the orientation of new staff.
- Accepts additional responsibilities as assigned
- Incorporates organization's commitment to customer service and continuous quality improvement into daily work habits. This includes:

- Promotes positive co-worker and team work relationships
- Supports the goals and mission as set forth by the Board of Directors and administration of the agency

P&P 2/12, amended 7/14