

THE LEGISLATURE OF ROCKLAND COUNTY



ILAN S. SCHOENBERGER
LEGISLATOR – DISTRICT 4

CHAIR, BUDGET & FINANCE COMMITTEE

**AGENDA
BUDGET & FINANCE COMMITTEE
WEDNESDAY, SEPTEMBER 19, 2012
4:30 P.M.**

ROLL CALL

- | | |
|--|------|
| 1. <u>BONDS/PUBLIC WORKS MATTERS:</u> | NONE |
| 2. <u>GRANTS/DONATIONS:</u> | NONE |
| 3. <u>BUDGET ITEMS:</u> | NONE |
| 4. <u>AUTHORIZATIONS:</u> | NONE |
| 5. <u>CONTRACTS/AGREEMENTS:</u> | |

5A) REF. #7345

RATIFYING FINAL SETTLEMENT MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY OF ROCKLAND AND THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC., LOCAL 1000 AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES UNION, AFL-CIO ROCKLAND COUNTY UNIT, ROCKLAND COUNTY LOCAL 844 FOR THE PERIOD FROM JANUARY 1, 2011 THROUGH DECEMBER 31, 2013 WITH SALARY AND WAGES FOR ALL UNIT MEMBERS FROZEN FROM DATE OF RATIFICATION UNTIL DECEMBER 31, 2013 (C. SCOTT VANDERHOEF, COUNTY EXECUTIVE)
DL #2012-03610

5B) REF. #8222

PROVIDING FOR COMPENSATION FOR VARIOUS NON-UNION NON-MANAGEMENT EMPLOYEES (C. SCOTT VANDERHOEF, COUNTY EXECUTIVE)
DL #2012-03611

5C) REF. #7577

RATIFYING FINAL SETTLEMENT MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY OF ROCKLAND AND ROCKLAND ASSOCIATION OF MANAGEMENT (R.A.M.) FOR THE PERIOD FROM JANUARY 1, 2011 THROUGH DECEMBER 31, 2013 WITH SALARY AND WAGES FOR ALL UNIT MEMBERS FROZEN FROM DATE OF RATIFICATION UNTIL DECEMBER 31, 2013
(C. SCOTT VANDERHOEF, COUNTY EXECUTIVE)

(REFERRAL AND SCHEDULE TO FOLLOW)

5D) REF. #8222

PROVIDING FOR COMPENSATION FOR VARIOUS NON-UNION MANAGEMENT EMPLOYEES
(C. SCOTT VANDERHOEF, COUNTY EXECUTIVE)

(REFERRAL AND SCHEDULE TO FOLLOW)

5E) REF. #7577

RATIFYING MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY OF ROCKLAND AND DOCTORS COUNCIL, SEIU LOCAL 10MD, FOR THE PERIOD FROM JANUARY 1, 2011 THROUGH DECEMBER 31, 2013 WITH SALARY AND WAGES FOR ALL UNIT MEMBERS FROZEN FROM DATE OF RATIFICATION UNTIL DECEMBER 31, 2013
(C. SCOTT VANDERHOEF, COUNTY EXECUTIVE)

(REFERRAL AND SCHEDULE TO FOLLOW)

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| 6. <u>ALLOCATION/RECLASSIFICATION OF POSITIONS:</u> | NONE |
| 7. <u>BIDS:</u> | NONE |
| 8. <u>TRANSFER OF FUNDS/OTHERS:</u> | NONE |
| 9. <u>TAX ITEMS:</u> | NONE |
| 10. <u>PUBLIC HEARINGS:</u> | NONE |
| 11. <u>LOCAL LAW/HOME RULE:</u> | NONE |
| 12. <u>PRESENTATIONS/DISCUSSION:</u> | NONE |
| 13. <u>MISCELLANEOUS:</u> | NONE |

14. RECEIVE & FILE:

14A) REF. #5050

RECEIVE AND FILE REPORTS AND MANAGEMENT
LETTER OF KPMG LLP-ROCKLAND COUNTY
INFIRMARY/SUMMIT PARK HOSPITAL-FISCAL YEARS
ENDING DECEMBER 31, 2011 AND 2010 (HON. ILAN S.
SCHOENBERGER, LEGISLATURE) LG #3146

DEFERRED FROM 9/12/12

14B) REF. #9447

RECEIVE AND FILE REPORT AND MANAGEMENT
LETTER OF O'CONNOR DAVIES PFK- COUNTY OF
ROCKLAND COMPREHENSIVE ANNUAL FINANCIAL
REPORT-FISCAL YEAR ENDING DECEMBER 31, 2011
(HON. ILAN S. SCHOENBERGER, LEGISLATURE)
LG #3147

15. CORRESPONDENCE – REVIEW AND DISCUSSION:

NONE

"The Rockland County Legislature is committed to full compliance with the Americans with Disabilities Act. To that end, the Legislature is committed to creating an accessible environment for all. To request accommodations that you may require, please call Damaris Alvarez at 845-638-5248 (845-708-7899 for TTY/TDD). Please request these accommodations three (3) days in advance so that we can seek to meet your needs."

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RESOLVED, That the Rockland County Department of Personnel shall carry out all such administrative tasks as are required to effectuate and put into operation the terms of the agreement; and be it further

RESOLVED, That the Commissioner of Finance of Rockland County be and he is hereby authorized to effectuate the payment of such salaries and wages, including retroactive payments, if required, as provided for by the terms of the Final Settlement Memorandum of Agreement.

JJF:dc
2012-03610
9/5/12

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Introduced by

Referral No.

**RESOLUTION NO. OF 2012
PROVIDING FOR COMPENSATION FOR VARIOUS
NON-UNION NON-MANAGEMENT EMPLOYEES**

WHEREAS, It is the policy of the Legislature of Rockland County to provide for a consistent compensation policy for non-union employees and to ensure that non-union employees are compensated in an equitable manner and in accordance with the complexity and responsibilities of their positions; and

WHEREAS, The salary and wages of all Unionized C.S.E.A. employees will remain frozen at the level in effect on the date of ratification of the Final Settlement Memorandum of Agreement dated July 30, 2012, until December 31, 2013; and

WHEREAS, During five pay periods between October 1, 2012 to December 28, 2012 (maximum -two per month), and five pay periods between July 1, 2013 to November 30, 2013 (one per month), (the exact pay periods to be designated by the County to the CSEA within 60 days) all unit members shall defer payment for 10 days of work. That is, their paychecks during that period shall reflect that they shall receive pay for one day less than they actually work during that period. On December 1, 2014 all unit members then employed who deferred payment for those 10 days worked shall, at their option, be entitled to receive either a one-time grant of ten additional vacation days or an additional paycheck equal to one hundred percent of the base salary that such unit members deferred at their rate of pay on December 1, 2014. All unit members who leave the County Service either on retirement or any other cause shall receive the additional paycheck for all deferred days taken at the time they leave the County Service, and

WHEREAS, A copy of said Final Settlement Memorandum of Agreement dated July 30, 2012 is attached hereto and deemed an integral part hereof; and

WHEREAS, Certain personnel are not included in various bargaining units within the County of Rockland, and are identified by position on the attached Schedule "A"; and

WHEREAS, The Committees of the Legislature have met, considered and approved this resolution; now, therefore be it

RESOLVED, That as of the date of ratification of the Final Settlement Memorandum dated July 30, 2012, the positions listed on the annexed Schedule "A" shall have their salaries frozen and receive no further salary increases until December 31, 2013; and be it further

RESOLVED, That during five pay periods between October 1, 2012 to December 28, 2012 (maximum -two per month), and five pay periods between July 1, 2013 to November 30,

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2013 (one per month), (the exact pay periods to be designated by the County within 60 days) all employees in positions listed on the annexed Schedule "A" shall defer payment for 10 days of work. That is, their paychecks during that period shall reflect that they shall receive pay for one day less than they actually work during that period. On December 1, 2014 all such employees then employed who deferred payment for those 10 days worked shall, at their option, be entitled to receive either a one-time grant of ten additional vacation days or an additional paycheck equal to one hundred percent of the base salary that such employees deferred at their rate of pay on December 1, 2014. All such employees who leave the County Service either on retirement or any other cause shall receive the additional paycheck for all deferred days taken at the time they leave the County Service; and be it further

RESOLVED, That the Rockland County Department of Personnel shall carry out all such administrative tasks as are required to effectuate and put into operation the terms of this resolution; and be it further

RESOLVED, That the Commissioner of Finance of Rockland County be and he is hereby authorized to effectuate the payment of such salaries and wages, including retroactive payments, if required, as provided for by the terms of the Memorandum of Agreement referred to above.

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2012-03611
9/5/12

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SCHEDULE A

Election Clerk II
Election Clerk III
Election Clerk IV
Election Clerk V
Voting Systems and Machine Technician
Voting Poll Site Coordinator
Clerk-Typist (Relief) (in the Board of Elections)
Constituent Services Assistant
Legislative Clerk (Proceedings)
Receptionist (County Legislature)
Committee Clerk
Senior Committee Clerk
Confidential Aide to the County Attorney
Confidential Aide to the District Attorney
Confidential Investigations Assistant
Confidential Secretary to the District Attorney
Confidential Secretary to the Superintendent of Highways
Confidential Secretary to the Commissioner of Mental Health
Confidential Secretary to the Medical Examiner
Confidential Secretary to the Commissioner of Health
Confidential Secretary the Commissioner of Social Services
Confidential Secretary to the Board of Ethics
Confidential Secretary to the Commissioner of Hospitals
Confidential Secretary to the Chair of the Legislature
Secretary to the President (at RCC)

