



The City of Oswego is looking for individuals interested in a later transfer to the position of WASTEWATER TREATMENT PLANT OPERATOR. To be eligible for transfer you must have a permanent competitive class appointment. In addition you must possess a Grade 3-A certificate issued by the New York State Department of Environmental Conservation and a valid New York State Motor Vehicle Operator's license at time of appointment.

2015 Salary - \$38,731 – \$44,396

2016 Salary - \$39,506 - \$45,284

Other benefits:

UNION: **AFSCME JANUARY 1, 2011 – DECEMBER 31, 2016**

SHIFT DIFFERENTIAL: 3PM – 11PM – 10% PREMIUM
11PM – 7AM – 15% PREMIUM

UNION DUES: \$461/YR

HEALTH INSURANCE: EXCELLUS PLAN: EMPLOYEE PAYS 12.0% OF MONTHLY COST (HEALTH, VISION & DENTAL)
Family - \$60.83/wk – Individual - \$24.30/wk

HEALTH INS. @ RET: 10 YOS – 50% PAID
20 YOS – 65% PAID

CLOTHING ALLOWANCE: \$ 100.00/YR
\$ 75.00/YR – SAFETY SHOES

HOLIDAYS: 12 PAID PER YEAR

PERSONAL: 3 DAYS/YR

VACATION TIME: 1 YOS – 5 DAYS 15 YOS – 20 DAYS
2 YOS – 10 DAYS 17 YOS – 23 DAYS
5 YOS – 15 DAYS 20 YOS – 25 DAYS
10 YOS – 16 DAYS

UNUSED SICK TIME: EARNED AT ONE DAY/MONTH – AT RETIREMENT HAVE 10+ YOS TO RECEIVE FULL CASH PAYMENT, EMPLOYEES HIRED AFTER 1/1/98 RECEIVE 75% - UP TO 165 DAYS

EDUCATION: UPON PASSING, FULL TUITION PLUS BOOKS, LOST WAGES, IF ANY, & FEES